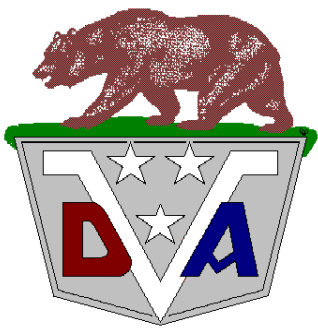


EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.



CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS

VETERANS HOME OF CALIFORNIA – CHULA VISTA

STAFF PSYCHOLOGIST (CLINICAL)

OPEN/SPOT – CHULA VISTA (San Diego County)

FINAL FILING DATE: CONTINUOUS FILING AND TESTING

CONTINUOUS FILING INFORMATION: The testing office will accept California State applications (Form 678) continuously and will notify and test applicants on an as needed basis. Eligible lists will be merged. You may test once for this examination during a testing period. The testing period for this examination is 12 months.

HOW TO APPLY: Submit application form STD 678 to the address below.

CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS
Human Resources Division
1227 “O” Street, Room 402
Sacramento, CA 95814
ATTN: Chula Vista Exams

Submit applications only to address indicated above. **Do not submit to the State Personnel Board.**

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the Application for Examination. You will be contacted to make specific arrangements.

NOTE: Accepted applicants are required to bring either a photo identification card or two forms of a signed identification to the examination.

SALARY RANGE: \$4,655.00 - \$6,417.00

This is an open examination. Applications will not be accepted on a promotional basis. Career Credits do not apply.

EXAMINATION ELIGIBILITY LIMIT: The testing period for this examination is 12 months. You may not test for this examination more than once in a testing period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:

NOTE: All competitors must meet the education and/or experience requirements when submitting their application unless there is an early entry feature. It is your responsibility to make sure that you meet the education and/or experience requirements stated below. Your signature on your application indicates that you have read, understood, and possess the basic qualifications.

NOTE: All applications/resumes must include: “to” and “from” date (month/day/year); time base; and class title. Applications/resumes received without this information will be rejected.

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as “Either” I, “or” II, “or” III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the requirement time Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

MINIMUM QUALIFICATIONS:

Education: Completion of all requirements for a doctoral degree with specialization in clinical or child clinical psychology, from a recognized college or university. Graduates of foreign universities except Canadian, and graduates of unaccredited universities must meet the educational requirements for State licensure as a psychologist as evidenced by a written statement from the Psychology Examining Committee of the Board of Medical Quality Assurance. This statement will also be required to determine the sufficiency of an academic specialty believed equivalent to those mentioned above. (Applicants who are within six months of receiving their degree will be admitted to the examination but will not be eligible for appointment until receipt of the degree and completion of the internship or additional experience specified below.)

AND

Completion of a university approved internship in clinical psychology equivalent to one full year of supervised training (1800 hours). The internship must be in addition to practicum work associated with specific academic courses or the doctoral dissertation. (One full year of experience in the practice of clinical psychologist may be substituted for the required internship provided it follows two years of graduate study in psychology.)

(AB 1975 has extended the timeframe a psychologist can work without licensure from two to three years and deletes the authority to extend the waiver of licensure for one additional year; this is a change).

Special Personal Characteristics: Scientific and professional integrity, emotional stability, patience, alertness, and tact.

THE POSITION: Under direction, to carry out difficult assignments in clinical psychology in a State facility which involves the assessment and treatment of an adult to geriatric population, program development and evaluation, clinical research, professional training, and consultation; and to do other related work.

EXAMINATION INFORMATION: This examination will consist of a qualifications appraisal interview only. In order to obtain a position on the eligible list, a minimum rating of a 70% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.

QUALIFICATIONS APPRAISAL – WEIGHTED 100%

SCOPE: In addition to evaluating the competitors’ relative abilities as demonstrated by quality and breadth of experience, emphasis in the examination interviews will be on measuring competitively, relative to job demands, each competitor’s:

- A. Knowledge of:
1. Theories and research on personality and intellectual growth and development with a geriatric focus, human motivation, neuropsychological functioning, mental disorders and normal responses to aging and life events

2. The standard of care in treatment of psychological disorders and problems

3. Uses, administration, and interpretation of psychological and neuropsychological tests

4. Characteristics and social aspects of mental disorders

5. Knowledge of statistics as applied to tests and to evaluation of published research

6. Research methodology, design, and data analysis to evaluate the needs, effectiveness, and quality of various mental health programs

7. Group dynamics

8. Current research in the field of mental health

9. Allied professional services and community organization in order to initiate/coordinate aftercare plans

10. Functions of psychology in various mental health services
- B. Ability to:
1. Assess behavior and identify normal and abnormal behavior in order to appropriately classify and treat Veterans Home members with mental disorders and determine appropriate level of care

2. Establish rapport with patients in order to develop open relationships and facilitate effective treatment

3. Recognize situations requiring creative application of technical skills in order to apply the most effective assessments and treatments for the psychological well-being of Veterans Home members

4. Develop and evaluate creative approaches to assessment and treatment of mental disorders in order to apply the most effective assessments and treatments to Veterans Home members with mental disorders

5. Conduct research in order to develop more effective treatment or assessment, evaluate the effectiveness or needs of programs and interventions, track access to care, continuity of care, etc.

6. Teach and participate in professional training in order to provide information and/or instruction to clinical and non-mental health staff

7. Serve as a consultant in order to provide information regarding purpose and activities of mental health program

8. Analyze situations accurately to effectively provide recommendations and take effective action

9. Establish and maintain effective relationships with other personnel and community groups in order to promote quality mental health care

10. Prepare accurate, concise, and readable reports of assessments and treatments

If conditions warrant, this examination may utilize an evaluation of each candidate’s experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his/her application. List all experience relevant to the “Requirements for Admittance to the Examination” shown on this announcement, even if that experience goes beyond the seven-year limit printed on the application. Supplementary information will be accepted but read the “Requirements for Admittance to the Examination” carefully to see what kind of information will be useful to the staff doing the evaluation.

ELIGIBLE LIST INFORMATION: Names of successful competitors are merged into the list in order of final scores, regardless of date. Eligibility expires after 12 months unless the needs of the services and conditions of the list warrant a change in this period. The resulting eligible list will be used to fill vacancies at the Veterans Home of California, Chula Vista.

Veterans Preference Credit will not be granted for this examination.

GENERAL INFORMATION

It is the candidate's responsibility to contact the California Department of Veterans Affairs three days prior to the written test if he/she has not received his/her notice. **For an examination** without a written feature it is the candidate's responsibility to contact the California Department of Veterans Affairs, Human Resources Division, (916) 653-2535 three weeks after the final filing date if he/she has not received a progress notice.

If a **candidate's notice** of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board offices, local offices of Employment Development Department and the Department noted on the front. **If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The State Personnel Board reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Examination Location: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

Promotional Examinations only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the information counter of State Personnel Board Offices.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

Veterans Preference: Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive veterans' credits. California law limits the granting of veterans preference credit to entrance examinations. When credit is granted it is as follows: 10 points for veterans and windows of veterans: 15 points for disabled veterans. Directions for applying for veteran's preference are on the Veterans Preference Application form, which is available from the State Personnel Board office, on the Internet, and through the Department of Veterans Affairs at P.O. Box 942895, Sacramento, CA 94295-0001.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school on a year-for-year basis.